

**MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT
REGULAR MEETING ~ BOARD OF TRUSTEES**

July 16, 2019

AGENDA

DISTRICT BOARD ROOM

1919 B Street, Marysville, CA 95901

The agenda for board meetings can be made available upon request in a format appropriate for a person with a disability. If you are an individual with a disability who needs special accommodations to participate, please call 749-6101 at least 48 hours in advance. Accommodations may include but are not limited to interpreters, parking, and accessible seating.

Open Session agenda related documents and pages in Special Reports can be viewed on the MJUSD website [www.mjUSD.com – Select: "Board" and "Agendas and Minutes"].

4:30 P.M. ~ OPEN SESSION
CONFERENCE ROOM #1

CALL MEETING TO ORDER

ROLL CALL

Mr. Randy L. Rasmussen, President	_____
Mr. Frank J. Crawford, Vice President	_____
Ms. Susan E. Scott, Clerk	_____
Mr. Jim C. Flurry, Trustee Representative	_____
Mr. Paul F. Allison, Member	_____
Mr. Jeff D. Boom, Member	_____
Mr. Randy L. Davis, Member	_____

CLOSED SESSION
CONFERENCE ROOM #1

The Board strives to commence open session in a timely manner. To achieve this goal, the Board may be required to continue closed session at the conclusion of the open session agenda. In such cases, the Board will diligently seek to address all matters requiring the attendance of students and parents (e.g. student expulsion/reinstatement and enrollment matters) prior to reconvening in open session. Pursuant to Government Code Section 54954.3, members of the public shall be given the opportunity to address the Board on closed session agenda items prior to the Board's consideration of the item. Typically, this opportunity will occur immediately prior to the Board's consideration.

- 1. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**
(Government Code Section 54957)
Title: One Certificated Employee
- 2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION: SUPERINTENDENT**

RECONVENE TO OPEN SESSION
5:30 P.M. ~ REGULAR MEETING
Board Room

PLEDGE OF ALLEGIANCE

Frank Crawford, Vice President to the Board of Trustees.

ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

COMMENTS FROM BOARD MEMBERS

OPPORTUNITY FOR EMPLOYEE ORGANIZATIONS TO ADDRESS THE BOARD

- ♦ Marysville Unified Teachers' Association
- ♦ Operating Engineers Local Union #3
- ♦ California School Employees' Association #326 and #648
- ♦ Association of Management and Confidential Employees
- ♦ Supervisory Unit

PUBLIC COMMENTS

Persons wishing to address the Board are requested to fill out a "Public Comments" card before the start of the meeting and give it to the secretary, board president, or superintendent. The public may address topics not on the agenda during this section of the agenda or ask they be heard during a specific agenda item. **Comments are limited to a maximum of three minutes per speaker — 20 minutes total time for public input on each item per Board Bylaw 9323.**

The Ralph M. Brown Act prevents the Board of Trustees from responding to these comments with the exception of clarifying questions. The California Government Code, Section 54954.2.a states, "No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3"

How do I get an item placed on a meeting agenda for discussion?

If members of the public wish to have an item agendized for discussion or action, it must be a "matter directly related to school district business" (Education Code 35145.5). You must submit a letter describing the issue to be agendized in as much detail as possible to the Superintendent. The request must be received no less than nine business days prior to a regularly scheduled board meeting. The Board and/or Superintendent will determine how and when to agendize the request.

SUPERINTENDENT'S REPORT

SUPERINTENDENT

1. APPROVAL OF MINUTES

- ♦ Minutes from the special board meeting of 6/20/19.
- ♦ Minutes from the regular board meeting of 6/25/19.

MOTION

2. CONSENT AGENDA

The Board is requested to approve the Consent Agenda items under **Student Discipline and Attendance, Student Services, Purchasing Department, Categorical Programs, Buildings and Grounds Department, Personnel Services, and Business Services**. Please refer to details where these items are described fully.

MOTION

STUDENT DISCIPLINE AND ATTENDANCE

1. 2019-20 PROBATION AND SCHOOL SUCCESS (PASS) PROGRAM AGREEMENTS

CONSENT AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreements with the Probation and School Success (PASS) program for the 2019-20 school year.

Background~

The primary objectives of the PASS program are to reduce the dropout rate among students, assist school administrators with the safe operation of their schools, reduce absences, and enhance the individual potential of students as a means of protecting the welfare of the community and its youth. In addition, the program involves parents, school, and criminal justice personnel in a collaborative effort of support for educational achievement by youth.

The Yuba County Probation Department is willing to provide the following employment of three Deputy Probation Officers to be funded by the individual school sites listed below:

Lindhurst High School	One 12 month, full time Probation Officer	\$98,477
Marysville High School	One 12 month, full time Probation Officer	\$98,174
McKenney Intermediate School	One 12 month, full time Probation Officer	\$99,488

Recommendation~

Recommend the Board approve the agreements. See Special Reports, Pages 1-9.

STUDENT SERVICES

1. AGREEMENT WITH CENTER FOR HEARING HEALTH FOR STUDENT HEARING SCREENING

CONSENT AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with Center for Hearing Health to provide hearing screening for students during the 2019-20 school year in the amount not to exceed \$15,500.

Background~

Center for Hearing Health will provide an estimated 5,000 mandated hearing screenings for grades K, 1, 2, 5, 8, 10, and special education students. In addition, they will provide screening results to the health services department to report to parents and IEP teams.

Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 10-20.

(Student Services – continued)

2. **AGREEMENT WITH SCHOOL STEPS INC. FOR LICENSED SPEECH LANGUAGE PATHOLOGY AND OCCUPATIONAL THERAPY SERVICES**

CONSENT AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with School Steps Inc. for licensed Speech Language Pathology (SLP) and Occupational Therapy (OT) services at the rate of \$800 per day in the estimated amount of \$835,200 for the 2019-20 school year.

Background~

These contracted services are required due to the need to provide services to the students who qualify under the Federal IDEA law and the lack of qualified applicants to hire our own therapist to provide the necessary therapy, assessment, and case management as needed. Student Services will be invoiced monthly. This will be funded from the general Special Education budget.

Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 21-23.

3. **AGREEMENT WITH FIRST 5 YUBA COUNTY CHILDREN AND FAMILIES COMMISSION AND PEACH TREE HEALTHCARE, INC. FOR THE HAPPY TOOTHMOBILE**

CONSENT AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board ratify the agreement with First 5 Yuba County Children and Families Commission and Peach Tree Healthcare, Inc. for the Happy Toothmobile dental service program for children in Yuba County for a two-year term (7/1/19-6/30/21).

Background~

The current agreement, beyond the previous, seeks to ensure all three agencies are parties to the agreement and each indemnifies each party from the other and further clarify roles and responsibilities of each aforementioned agency and terminate all previous agreements. First 5 Yuba Commission provided the initial grant to finance the purchase of the mobile dental van and has supported the efforts of the collaboration between the MJUSD and Peach Tree over the last eleven years to provide quality dental services to many Yuba County families. The current commission continues with its commitment to dental care in our community with this addition of grant funds to support the ongoing maintenance and costs of the dental van which otherwise would be incurred by the MJUSD.

Recommendation~

Recommend the Board ratify the agreement. See Special Reports, Pages 24-46.

PURCHASING DEPARTMENT

1. PURCHASE ORDERS PROCESSED

CONSENT
AGENDA

Purpose of the agenda item

The purpose of the agenda item is to request the Board ratify purchase order transactions listed for June 2019.

Background~

Per Board Policy 3300, Education Code 17605, and Public Contract Code 20111, a list of purchase orders has been provided for Board review. The report is sorted by location and includes a fund recap and change order detail.

Recommendation~

Recommend the Board ratify the purchase order transactions. See Special Reports, Pages 47-57.

2. ANNUAL FUEL AND OIL FOR TRANSPORTATION SERVICE AWARD — RFP #19-1023

CONSENT
AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board award Annual Fuel and Oil for Transportation Services; RFP #19-1023, for the 2019-20 school year to Lakeview Energy Services, approve the annual agreement for the services based on the proposal documents, and allow for annual extensions if the district so chooses per Education Code, Section 17596.

Background~

Proposals were opened at the District Office on 6/26/19 for Annual Fuel and Oil for Transportation Services; RFP #19-1023, for the 2019-20 School Year. The fuel and oil service includes diesel, gasoline, engine oil, transmission fluid, and gear lubricant. Two vendors responded to the proposal request. The bid totals were based on estimated usage amounts for one school year. Total annual cost were derived from the prices provided on the proposal documents and can be reviewed in the Purchasing Department.

Lakeview Energy Services	\$509,760.20 /annual	LOW PROPOSAL
Ramos Oil Co. Inc.	\$567,190.44 /annual	

Recommendation~

Recommend the Board award the Annual Fuel and Oil for Transportation Services; RFP #19-1023, for 2019-20 to Lakeview Energy Services, approve the annual agreement for the services based on the proposal documents, and allow for future annual extensions if the district so chooses. See Special Reports, Pages 58-59.

CATEGORICAL PROGRAMS

1. 2019-20 SCHOOL-LEVEL PARENT INVOLVEMENT POLICY

CONSENT AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the 2019-20 School-level Parent Involvement Policy for the following school sites: Dobbins, Ella, and Yuba Feather.

Background~

With the approval of the Board, each Title I school shall jointly develop with, and distribute to, parents of Title I students a written parental involvement policy that is agreed upon and updated annually to meet the changing needs of parents and the school. The policy describes the means for carrying out the requirements of subsections 20 U.S.C. § 6318 through: policy involvement, shared responsibilities for high student academic achievement, building capacity for involvement, and accessibility.

Recommendation~

Recommend the Board approve the School-level Parent Involvement Policies. See Special Reports, Pages 60-70.

2. 2019-20 SCHOOL-PARENT COMPACTS

CONSENT AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the 2019-20 School-Parent Compacts for the following school sites: Dobbins and Yuba Feather.

Background~

A *School-Parent Compact* is an agreement that parents, students, and teachers develop together to enhance academic achievement. Compacts describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables students to meet state standards. It also outlines strategies for building capacity for involvement of parents. Compact requirements are established in 20 U.S.C. § 6318.

Recommendation~

Recommend the Board approve the compacts. See Special Reports, Pages 71-76.

(Categorical Programs – continued)

3. 2018-19 CAREER TECHNICAL EDUCATION INCENTIVE GRANT

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board accept the 2018-19 Career Technical Education Incentive Grant (CTEIG) in the amount of \$247,898.40.

Background~

The CTEIG, a state education, economic, and workforce development initiative, is designed to provide students with the knowledge and skills necessary to transition to employment and postsecondary education. The purpose of this program is to encourage the development of new career technical education (CTE) programs and enhance and maintain current CTE programs during implementation of the school district and charter school local control funding formula. Funding is based on the 11 Elements of a High Quality CTE Program. The district received the grant award notification on 6/17/19 stating to return the signed award to CDE by 6/27/19. It was determined to return the signed notification before being agendized for Board approval on 7/16/19 to avoid jeopardizing the funding.

Recommendation~

Recommend the Board accept the grant award notification. See Special Reports, Page 77.

BUILDINGS AND GROUNDS DEPARTMENT

**1. PROJECT AUTHORIZATION WITH PBK ARCHITECTS FOR COR/COV/
EDG/ELA/JPE/MCAA/MHS/OLV/YFS SITE IMPROVEMENTS**

**CONSENT
AGENDA**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the Project Authorization (PA) with PBK Architect for Cordua, Covillaud, Edgewater, Ella, Johnson Park, Marysville Charter Academy, Marysville High, Olivehurst, and Yuba Feather School site improvements in the amount not to exceed \$116,500.

Background~

The scope of services will include architectural design and oversight of the following projects: shade structures for Cordua, Covillaud, Edgewater, Ella, Johnson Park, and MHS; installation of a six foot ball wall at Johnson Park and Olivehurst; removal/replacement of two portable classroom rooftops at Covillaud; new concrete sitting area in the quad at MCAA; and design/replacement of the play structure at Yuba Feather. This will be funded from the general fund.

Recommendation~

Recommend the Board approve the PA. See Special Reports, Pages 78-82.

PERSONNEL SERVICES

1. CERTIFICATED EMPLOYMENT

CONSENT
AGENDA

Teresa A. Anderson, Teacher/LHS, temporary, 2019-20 SY
Trent D. Fochs, Teacher/MCK, temporary, 2019-20 SY
Ricardo Galicia, Teacher/LHS, temporary, 2019-20 SY
Joshua T. Harlan, Teacher/MCAA, probationary, 2019-20 SY
Macey M. Hausam, Teacher/FHS, probationary, 2018-20 SY
Daniel J. Huminski, Teacher/LHS, probationary, 2019-20 SY
William L. Husse, Teacher/MCAA, probationary, 2019-20 SY
Gwendolyn J. Lyons, Teacher/CDS, probationary, 2019-20 SY
Heather K. Miles, Teacher/MCAA, probationary, 2019-20 SY
Jessica L. Pettigrew, Teacher/MCK, probationary, 2019-20 SY
Yvonne L. Smith, Teacher/MHS, probationary, 2019-20 SY
Lisa L. Vavra, Teacher/ELA, probationary, 2019-20 SY
Micheryl R. Walker, Teacher/KYN, temporary, 2019-20 SY
DeLellis York, Nurse/DO, probationary, 2019-20 SY

2. CERTIFICATED PROMOTION

CONSENT
AGENDA

Pete Pantoja, Teacher/ELA to ASES Coordinator/DO, probationary,
7/1/19

3. CERTIFICATED RESIGNATIONS

CONSENT
AGENDA

Cierra J. Dornfeld, Teacher/MCAA, personal reasons, 6/25/19
Jennifer A. Hogerty, Teacher/FHS, retirement, 6/20/19
Alejandra R. Puentes, Teacher/CLE, other employment, 6/28/19

4. CLASSIFIED EMPLOYMENT

CONSENT
AGENDA

Kirpaljit K. Khagura, Speech Language Pathology Assistant/DO, 7.5 hour,
10 month, probationary, 8/12/19
Kevin E. Saiz, Grounds/Maintenance Worker/DO, 8 hour, 12 month,
probationary, 7/1/19

5. CLASSIFIED PROMOTIONS

CONSENT
AGENDA

Matthew D. Hall, Maintenance Worker IV/DO, 8 hour, 12 month,
permanent, to Electrician/DO, 8 hour, 12 month, probationary, 7/1/19
Andres J. Hernandez, Maintenance Worker III/DO, 8 hour, 12 month,
permanent, to Maintenance Worker IV/DO, 8 hour, 12 month,
probationary, 7/1/19

6. CLASSIFIED TRANSFERS

CONSENT
AGENDA

Sarena Flowers, Personal Aide/YGS, 6 hour, 10 month, permanent, to
Personal Aide/OLV, 6 hour, 10 month, permanent, 7/1/19
Tiffany D. James, Personal Aide/ARB, 3.5 hour, 10 month, probationary,
to Para Educator/EDG, 3.5 hour, 10 month, probationary, 8/12/19
Deanna M. Jennings, Personal Aide/CLE, 6 hour, 10 month, permanent,
to Personal Aide/MCK, 6 hour, 10 month, permanent, 8/12/19
Tracy A. Johnson, Personal Aide/MCK, 6.5 hour, 10 month, permanent, to
Personal Aide/MHS, 7 hour, 10 month, permanent, 7/1/19
Shelly J. Mitchell, Personal Aide/MCK, 6.5 hour, 10 month, permanent, to
Personal Aide/LHS, 7 hour, 10 month, permanent, 7/1/19

(Categorical Services – continued)

7. CLASSIFIED RESIGNATIONS

CONSENT
AGENDA

Victoriarachel L. Caballero, STARS Activity Provider/YGS, 3.75 hour, 10 month, personal, 6/19/19

Kelsey J. Sanchez, Para Educator/CLE, 3.5 hour, 10 month, personal, 6/30/19

Kiranjit K. Sandhu, Special Education Data Facilitator/DO, 8 hour, 12 month, moving out of the area, 9/30/19

Lisa M. Vasquez, Para Educator/OLV, 3.5 hour, 10 month, other employment, 6/30/19

Sua Yang, Custodian/Maintenance Worker/CLE, 8 hour, 12 month, retirement, 6/28/19

8. QUARTERLY REPORT ON WILLIAMS UNIFORM COMPLAINTS

CONSENT
AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the quarterly report on Williams Uniform Complaints (4/1/19-6/30/19) as a way of publicly reporting out the data contained within the report.

Background~

Consistent with Education Code 35186(d), the Superintendent or designee shall report summarized data on the nature and resolution of all complaints to the Board and the County Superintendent of Schools on a quarterly basis. The report shall include the number of complaints by general subject area with the number of resolved and unresolved complaints. As outlined in statute, these summaries shall be publicly reported on a quarterly basis at a regularly scheduled board meeting.

Recommendation~

Recommend the Board approve the quarterly report. See Special Reports, Page 83.

9. AGREEMENT WITH GIRARD, EDWARDS, STEVENS & TUCKER LLP FOR CLASSIFIED DISMISSAL HEARING LEGAL SERVICES

CONSENT
AGENDA

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the agreement with Girard, Edwards, Stevens & Tucker LLP (ATTORNEYS) for classified dismissal hearing legal services.

Background~

The MJUSD would like to hire Heather Edwards from ATTORNEYS to perform legal services for the district in preparation for a classified dismissal hearing, while serving as the neutral hearing officer for the district. Services outside the scope of a hearing officer may be provided if, prior to the commencement of such services, the district approves in writing the additional service and the amount of compensation to be paid for the service.

Recommendation~

Recommend the Board approve the agreement. See Special Reports, Pages 84-85.

BUSINESS SERVICES

1. DONATIONS TO THE DISTRICT

Purpose of the agenda item~

The purpose of the agenda item is to request the Board accept the following donations:

A. LINDA ELEMENTARY SCHOOL

- a. Karen Helder donated \$50 to the Shady Creek fund.
- b. Nancy Thompson donated \$215 to the Shady Creek fund.
- c. Linda Fireman's Association donated \$500 to the Shady Creek fund.
- d. Brooke Olenski donated \$110 to the Shady Creek fund.
- e. Lifetouch National School Studios donated \$110 to the Shady Creek fund.
- f. Ha Yang donated \$172.21 to the Shady Creek fund.
- g. Dale Russett donated \$140 to the Shady Creek fund.
- h. Snowshoe Thompson Lodge 6-078 donated school supplies valued at \$50.

**CONSENT
AGENDA**

2. CONTRACT WITH RICK WISE FOR CONSULTANT SERVICES AT YUBA GARDENS SCHOOL

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the contract with Rick Wise for consultant services at Yuba Gardens Intermediate School for the 2019-20 school year in the amount of \$50,000.

Background~

Rick Wise will provide direct services to Yuba Gardens at-risk students, teachers, and site administrators.

Recommendation~

Recommend the Board approve the contract. See Special Reports, Pages 86-96.

**CONSENT
AGENDA**

3. CONTRACT WITH MASTER MIX LIGHT AND SOUND PRODUCTIONS FOR MHS GRADUATION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the contract with Master Mix Light and Sound Productions to provide services at the Marysville High School graduation on 6/5/20 from 6:00-9:15 p.m. in the amount of \$1,500.

Background~

Master Mix Light Sounds Production will provide a P.A. System with five speakers, two microphones (one at podium, one for choir), one for D.I., and one for MQ power generator for the Marysville High School graduation. This will be funded from site discretionary/lottery budget.

Recommendation~

Recommend the Board approve the contract. See Special Reports, Page 97.

**CONSENT
AGENDA**

❖ **End of Consent Agenda** ❖

NEW BUSINESS

PURCHASING DEPARTMENT

1. **RESOLUTION 2019-20/01 — DISPOSAL OF SURPLUS AND WORN DISTRICT PROPERTY FOR 2019-20 SCHOOL YEAR**

MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the resolution to dispose of surplus and worn district property by public/private sale, donation, recycle, or discard for the 2019-20 school year.

Background~

In the normal course of operations, the district accumulates surplus property that is too expensive for the district to repair, becomes worn-out, and/or obsolete.

According to the Education Code, the governing board may sell personal property belonging to the district if the property is not required for school purposes, replacement is necessary, or if it is not suitable for school use. Education Code Section 17545, 17546, Board Policy 3270, and Administrative Regulation 3270 require board approval before submitting items for disposal. For items that are of insufficient value to defray the cost of a sale, Education Code 17546 section (a), (b), and (c) shall be followed as applicable.

Recommendation~

Recommend the Board approve the resolution, list of items, and any additional accumulated items that the district declares obsolete throughout the 2019-20 school year for said disposal. See Special Reports, Page 98.

PERSONNEL SERVICES

1. **RESOLUTION 2019-20/02 — DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS**

MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the resolution for the declaration of need for fully qualified educators and the annual statement of need for 30-day substitute teaching and designated subject(s) permits for the 2019-20 school year.

Background~

The declarations certify there are insufficient numbers of certificated persons who meet the district's specified employment criteria for the positions offered in our district. This procedure is repeated each year based on the projected needs of the district.

Recommendation~

Recommend the Board approve the resolution and declarations. See Special Reports, Pages 99-102.

(Personnel Services – continued)

2. BOARD POLICY 1312.3 – UNIFORM COMPLAINT PROCEDURES

**HOLD PUBLIC
HEARING**

Purpose of the agenda item~

The purpose of the agenda item is to request the Board hold a public hearing regarding the revisions to Board Policy 1312.3 (Uniform Complaint Procedures).

Background~

**MOTION TO
CLOSE PUBLIC
HEARING**

To address prohibited discrimination and violations of state and federal laws governing educational programs, 5 CCR 4621 mandates districts to adopt uniform complaint procedures (UCP) consistent with the state's complaint procedures specified in 5 CCR 4600-4670. See the section "Complaints Subject to UCP" below for a list of programs and activities subject to these procedures pursuant to state law.

The California Department of Education (CDE) monitors district programs and operations for compliance with these requirements through its Federal Program Monitoring (FPM) process. The FPM consists of a review of (1) written district policies and procedures for required statements, including prohibition of discrimination (such as discriminatory harassment, intimidation, and bullying) against students pursuant to Education Code 234.1; and (2) records of required activities, such as annual notification provided to students, parents/guardians, employees, and other school community members.

The U.S. Department of Education's Office for Civil Rights (OCR) enforces federal anti-discrimination laws, including Title II of the Americans with Disabilities Act (42 USC 12101-12213), Title VI of the Civil Rights Act of 1964 (42 USC 2000d-2000e-17), Title IX of the Education Amendments Act of 1972 (20 USC 1681-1688), Section 504 of the Rehabilitation Act of 1973 (29 USC 794), and the Age Discrimination Act of 1975 (42 USC 6101-6107). OCR has issued guidance describing federal requirements for discrimination complaint procedures. OCR requires such complaint procedures to be "prompt and equitable." OCR evaluates a district's procedures based on factors specified in the accompanying administrative regulation, including whether the procedures (1) provide notice to the district's students, parents/guardians, and employees; (2) ensure adequate, reliable, and impartial investigation of complaints; (3) contain reasonably prompt timeframes for major stages of the complaint process; (4) provide notice to the complainant of the resolution of the complaint; and (5) provide an assurance that action will be taken to prevent recurrence of any discrimination found and to correct its effects.

The BP and AR reflect all components required by law and the FPM instrument. Additional details provided herein may help districts during a compliance check by CDE or in the event that a CDE or OCR investigation occurs.

BP 1312.3 is included in the special reports section as follows (AR 1312.3 is included for reference):

- **"OLD"** - Currently Board approved.
- **"NEW"** - With revisions.

(Personnel Services/Item #2 – continued)

Recommendation~

Recommend the Board hold a public hearing. A motion is required to close the public hearing. A motion is also required to approve the revisions to BP 1312.3. See Special Reports, Pages 103-144.

**MOTION TO
APPROVE
REVISIONS
TO BP 1312.3**

3. INCREASES(S) FOR UNREPRESENTED EMPLOYEES

MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve recommended wage increases for all “Unrepresented Employees.”

Background~

Consistent with all other tentative agreements signed by representatives of employee groups, staff recommends to increase wages for Unrepresented Employees with a total compensation package of four point zero percent (4.0%) retroactive to 7/1/18. The total compensation package is structured to include an increase of two point zero percent (2.0%) to all wage/salary schedules for all classifications and job titles of Unrepresented Employees and a two point zero percent (2.0%) one-time, off-schedule payment. The one-time payment is also retroactive to 7/1/18.

Recommendation~

Recommend the Board approve the recommended wage increase(s). See Special Reports, Pages 145-156.

4. AMENDMENT TO EMPLOYMENT CONTRACT WITH GAY TODD

MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the amendment to employment contract between the Marysville Joint Unified School District (District) and Superintendent Gay Todd.

Background~

This amendment to employment contract between the SUPERINTENDENT and the Board of Trustees (Board) of the District is made this 16th day of July 2019 (Effective Date) by and between the SUPERINTENDENT and the Board.

If approved and accepted, Article II, Compensation, will be modified as shown:

B. Annual Adjustment to Salary

The SUPERINTENDENT’S annual compensation will be adjusted by two point zero percent (2%), retroactive to 7/1/18, which is the same percentage increase offered to other certificated managers in the DISTRICT.

In addition, the SUPERINTENDENT’S total compensation for the 2018-19 school year shall be adjusted by an additional one-time, two point zero percent (2.0%) payment, as this, too, is the same percentage increase offered to other certificated managers in the District. This one-time payment is retroactive to 7/1/18.

(Personnel Services/Item #4 – continued)

Recommendation~

Recommend the Board approve the amendment. See Special Reports, Pages 157-168.

5. AMENDMENT TO EMPLOYMENT CONTRACT WITH RAMIRO CARREÓN MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the amendment between the Marysville Joint Unified School District (District) and Assistant Superintendent of Personnel Services Ramiro Carreón.

Background~

This amendment to employment contract between ASSISTANT SUPERINTENDENT OF PERSONNEL SERVICES and the Board of Trustees (Board) of the District, is made this 16th day of July 2019 (Effective Date), by and between the ASSISTANT SUPERINTENDENT OF PERSONNEL SERVICES, and the Board.

If approved and accepted, Article II, Compensation, will be modified as shown:

B. Annual Adjustment to Salary

The ASSISTANT SUPERINTENDENT OF PERSONNEL SERVICES' annual compensation will be adjusted by two point zero percent (2%), retroactive to 7/1/18, which is the same percentage increase offered to other certificated managers in the DISTRICT.

In addition, the ASSISTANT SUPERINTENDENT OF PERSONNEL SERVICES' total compensation for the 2018-19 school year shall be adjusted by an additional one-time, two point zero percent (2.0%) payment, as this, too, is the same percentage increase offered to other certificated managers in the District. This one-time payment is retroactive to 7/1/18.

Recommendation~

Recommend the Board approve the amendment. See Special Reports, Page 169 (*Pages 157-168 for public disclosure document*).

6. AMENDMENT TO EMPLOYMENT CONTRACT WITH MICHAEL HODSON MOTION

Purpose of the agenda item~

The purpose of the agenda item is to request the Board approve the amendment between the Marysville Joint Unified School District (District) and Assistant Superintendent of Business Services Michael Hodson.

Background~

This amendment to employment contract between ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES and the Board of Trustees (Board) of the District, is made this 16th day of July 2019 (Effective Date), by and between the ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES, and the Board.

(Personnel Services/Item #6 – continued)

If approved and accepted, Article II, Compensation, will be modified as shown:

B. Annual Adjustment to Salary

The ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES' annual compensation will be adjusted by two point zero percent (2%), retroactive to 7/1/18, which is the same percentage increase offered to other classified managers in the DISTRICT.

In addition, the ASSISTANT SUPERINTENDENT OF BUSINESS SERVICES' total compensation for the 2018-19 school year shall be adjusted by an additional one-time, two point zero percent (2.0%) payment, as this, too, is the same percentage increase offered to other classified managers in the District. This one-time payment is retroactive to 7/1/18.

Recommendation~

Recommend the Board approve the amendment. See Special Reports, Page 170 (*Pages 157-168 for public disclosure document*).

CLOSED SESSION - *continued if needed*

If the Board did not complete all items on the closed session agenda, they will continue closed session.

ADJOURNMENT



NEXT REGULAR BOARD MEETING – August 13, 2019 – 5:30 P.M. – DISTRICT BOARD ROOM

SCHOOL BOARD MEETING FORMAT

What is a School Board Meeting?

A School Board Meeting is the normal business meeting of the governing board at which district business is conducted. It is not a public meeting where questions and discussion come from the audience. Members of the audience may address their comments to the Board during the *time at which the Board is discussing the agenda item*. Comments are limited to a maximum of three minutes per speaker (20 minutes total time for public input) on each item per Board Bylaw 9323.

Notification of Meetings

To provide the public with information regarding agenda items being considered by the Board of Trustees, a public notice is published as follows:

- * Posted on the MJUSD district website at www.mjusd.com.
- * Posted on the Public Notice Bulletin Board at the MJUSD District Office at 1919 B Street, Marysville, CA 95901 [located in the hallway outside the Superintendent's Office, Room 101].
- * Emailed to all employees of the district, the Appeal-Democrat, and KUBA.

 lm